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**THE
JAMAICA GAZETTE
SUPPLEMENT**

PROCLAMATIONS, RULES AND REGULATIONS

571

Vol. XCVIII

THURSDAY, OCTOBER 30, 1975

No. 105

No. 339

THE MINIMUM WAGE ACT

THE NATIONAL MINIMUM WAGE ORDER, 1975

In exercise of the power conferred upon the Minister by section 3 of the Minimum Wage Act, the following Order is hereby made:

1. This Order may be cited as the National Minimum Wage Order, 1975, and shall come into force on the 2nd day of November, 1975.

Citation
and com-
mencement.

2. In this Order, unless the context otherwise requires—

Interpreta-
tion.

“household worker” means a worker employed to work in a private place of residence;

“normal working day” means, in relation to any worker, any day on which that worker is normally required to work for his employer but does not include—

- (a) a rest day; or
- (b) a public holiday;

“public holiday” means—

(a) any day which under the provisions of any enactment for the time being in force is, or is declared to be, or is proclaimed as, a public general holiday; and

(b) Good Friday and Christmas Day;

"rest day" means in relation to any worker, the day allowed to that worker in accordance with paragraph 3 as a rest day;

"wage" means remuneration in money and does not include the value of—

(a) any lodgings or food supplied; or

(b) any other benefit conferred, to or on any worker by his employer;

"week" means the period commencing immediately after twelve o'clock midnight on each Saturday and ending at twelve o'clock midnight on the Saturday next following;

"worker" means an individual who has entered into, or works under, a contract with an employer, whether the contract is express or implied, and (if it is express) whether it is oral or in writing, and includes any individual employed aboard any aircraft registered in Jamaica or aboard any ship registered in Jamaica, but does not include—

(a) any individual employed under a contract of apprenticeship which is registered under the Apprenticeship Act; or

(b) any student registered or enrolled at any educational institution recognized by the Minister responsible for education and employed during any vacation granted by that educational institution; or

(c) any individual employed in such basic school or day care centre or sheltered workshop as may be recognized by the Minister for the purpose of this definition; or

(d) any individual performing work which is a part of his training in any institution certified by the Minister to be a vocational training institution; or

(e) any individual—

(i) certified by the Minister to be a learner; and
(ii) performing, in a place of employment specified in the Minister's certificate, work which is a part of that individual's training during a period of training specified in that certificate; or

(f) any individual employed by a franchise holder as defined in the Public Passenger Transport (Rural Area) Act, to drive, or accompany the driver of, any stage carriage or express carriage provided by that franchise holder.

Rest day.

3. (1) Every employer shall, in each week during which any worker, other than an hourly worker as defined in paragraph 5, works for him, allow that worker one day as a rest day.

(2) The day on which the rest day of any worker is to fall in any particular week shall be determined by agreement between that worker and his employer.

Subject to the provisions of paragraph 8, the national minimum wage for workers other than household workers is hereby fixed at the rate of— National minimum wage.

- (a) 50 cents per hour for work done by those workers during any period not exceeding—
 - (i) 8 hours on a normal working day; or
 - (ii) 40 hours in any week;
- (b) 75 cents per hour for work done by those workers during any period in excess of 8 hours on a normal working day or in excess of 40 hours in any week;
- (c) one dollar per hour for work done by those workers during any period on a rest day or a public holiday.

5. (1) Subject to the provisions of paragraph 8 the minimum wage for household workers who are employed as weekly workers is hereby fixed at the rate of— Minimum wage for household workers.

- (a) \$20 per week for work done by household workers whose normal working week is 40 hours, and 75 cents per hour for work done during any period in excess of 40 hours in any week;
- (b) \$20.50 per week for work done by household workers whose normal working week is 41 hours, and 75 cents per hour for work done during any period in excess of 41 hours in any week;
- (c) \$21 per week for work done by household workers whose normal working week is 42 hours, and 75 cents per hour for work done during any period in excess of 42 hours in any week;
- (d) \$21.50 per week for work done by household workers whose normal working week is 43 hours, and 75 cents per hour for work done during any period in excess of 43 hours in any week;
- (e) \$22 per week for work done by household workers whose normal working week is 44 hours, and 75 cents per hour for work done during any period in excess of 44 hours in any week;
- (f) one dollar per hour for work done by household workers during any period on a rest day or a public holiday.

(2) Subject to the provisions of paragraph 8 the minimum wage for household workers who are employed as hourly workers is hereby fixed at the rate of—

- (a) 50 cents per hour for work done by those workers during any period not exceeding 8 hours on any day other than a public holiday;
- (b) 75 cents per hour for work done by those workers during any period in excess of 8 hours on any day;
- (c) one dollar per hour for work done by those workers during any period on a public holiday.

(3) In this paragraph—

“hourly workers” means workers who usually work for less than 40 hours per week for one employer;

“normal working week” means the number of hours in each week during which the weekly worker in relation to whom that ex-

pression is used is normally required to work for his employer but does not include any period on a rest day or a public holiday;

"weekly workers" means workers who by agreement with their employers regularly work for not less than 40 hours per week for one employer.

Workers shall be paid for waiting time, etc.

6. (1) Any period during which any worker, acting on the instructions of his employer, waits at his work place in order to be available to perform any of his duties whenever he is required to do so shall be reckoned, for the purposes of paragraph 4 or 5 as the case may require, as a period during which work is done by that worker.

(2) Where a casual worker reports for duty at his work place on any day in accordance with the instructions of his employer and the provisions of sub-paragraph (1) do not apply as a result of any special circumstances of the case, that worker shall be deemed, for the purposes of paragraph 4 or 5, as the case may require—

(a) to have worked 4 hours on that day if he is not required to do any work or if the number of hours for which he is required to work is not more than 4; or

(b) to have worked for 8 hours if the number of hours for which he is required to work is more than 4 but less than 8.

(3) For the purposes of sub-paragraph (2) "casual worker" means any worker who is employed—

(a) from day to day; or

(b) for the performance of a particular task which normally cannot be performed in less than one working day.

Offences.

7. Any employer who—

(a) contravenes the provisions of sub-paragraph (1) of paragraph (8); or
(b) deducts from the wages of any worker any amount for lodgings or food supplied by him to that worker or for any other benefit conferred by him on that worker,

shall be guilty of an offence and be liable on summary conviction before a Resident Magistrate to a fine not exceeding one hundred dollars and in default of payment to imprisonment for a term not exceeding three months.

Savings.

8. (1) Where any order (other than this Order) made under the Act fixes in respect of any worker a minimum wage of which the hourly rate is higher than the hourly rate of the minimum wage fixed in respect of that worker by this Order, the hourly rate of the minimum wage fixed by that order shall apply in respect of that worker instead of the hourly rate of the minimum wage fixed by this Order.

(2) Nothing in this Order shall be construed as preventing the payment of wages at rates higher than the rates fixed by this Order and all contracts of employment subsisting at the coming into force of this Order at such higher rates shall continue to be valid.

Dated this 22nd day of October, 1975.

ERNEST G. PEART,
Minister of Labour and Employment.



THE
JAMAICA GAZETTE
SUPPLEMENT

PROCLAMATIONS, RULES AND REGULATIONS

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Vol. CIII

WEDNESDAY, JUNE 11, 1980

No. 37B

No. 82B

THE MINIMUM WAGE ACT

THE NATIONAL MINIMUM WAGE (AMENDMENT) ORDER, 1980

In exercise of the power conferred upon the Minister by section 3 of the Minimum Wage Act, and of every other power hereunto enabling, the following Order is hereby made:—

1. This Order may be cited as the National Minimum Wage (Amendment) Order, 1980 and shall be read and construed as one with the National Minimum Wage Order, 1975 (hereinafter referred to as the principal Order) and all amendments thereto and shall come into force on the 16th day of June, 1980.
2. The principal Order is hereby amended in paragraph 2 by—
 - (a) deleting the fullstop appearing at the end of sub-paragraph (f) of the definition of "worker" and substituting therefor a semicolon and the word "or"; and
 - (b) inserting next after sub-paragraph (f) of the definition of "worker" the following sub-paragraph—

"(g) any individual employed by the Government or by the Kingston and Saint Andrew Corporation or any Parish Council in the Special Labour Intensive Employment Project for Relief of Unemployment."

3. The principal Order is hereby amended by deleting paragraphs 4 and 5 and substituting therefor the following—

"National
Minimum
Wage.

4. Subject to the provisions of paragraph 8, the national minimum wage for workers other than household workers is hereby fixed at the rate of—

- (a) 75 cents per hour for work done by those workers during any period not exceeding—
 - (i) 8 hours on a normal working day; or
 - (ii) 40 hours in any week;
- (b) \$1.13 per hour for work done by those workers during any period in excess of 8 hours on a normal working day or in excess of 40 hours in any week;
- (c) \$1.50 per hour for work done by those workers during any period on a rest day or a public holiday.

Minimum
wage for
household
workers.

5. (1) Subject to the provisions of paragraph 8, the minimum wage for household workers who are employed as weekly workers is hereby fixed at the rate of—

- (a) \$30 per week for work done by household workers whose normal working week is 40 hours, and \$1.13 per hour for work done during any period in excess of 40 hours in any week;
- (b) \$30.75 per week for work done by household workers whose normal working week is 41 hours, and \$1.13 per hour for work done during any period in excess of 41 hours in any week;
- (c) \$31.50 per week for work done by household workers whose normal working week is 42 hours, and \$1.13 per hour for work done during any period in excess of 42 hours in any week;
- (d) \$32.25 per week for work done by household workers whose normal working week is 43 hours, and \$1.13 per hour for work done during any period in excess of 43 hours in any week;
- (e) \$33 per week for work done by household workers whose normal working week is 44 hours, and \$1.13 per hour for work done during any period in excess of 44 hours in any week;
- (f) \$1.50 per hour for work done by household workers during any period on a rest day or a public holiday.

(2) Subject to the provisions of paragraph 8, the minimum wage for household workers who are employed as hourly workers is hereby fixed at the rate of—

- (a) 75 cents per hour for work done by those workers during any period not exceeding 8 hours on any day other than a public holiday;
- (b) \$1.13 per hour for work done by those workers during any period in excess of 8 hours on any day;

JUNE 11, 1980]

PROCLAMATIONS, RULES AND REGULATIONS

134B

(c) \$1.50 per hour for work done by those workers during any period on a public holiday.

(3) In this paragraph—

“hourly workers” means workers who usually work for less than 40 hours per week for one employer;

“normal working week” means the number of hours in each week during which the weekly worker in relation to whom that expression is used is normally required to work for his employer but does not include any period on a rest day or a public holiday;

“weekly workers” means workers who by agreement with their employers regularly work for not less than 40 hours per week for one employer.”.

Dated this 3rd day of June, 1980.

HOWARD F. COOKE,
Minister of Labour and the Public Service.

No. C193/52



THE
JAMAICA GAZETTE
SUPPLEMENT
PROCLAMATIONS, RULES AND REGULATIONS

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THURSDAY, MAY 26, 1988

No. 22

No. 44

The following Order was approved by an affirmative Resolution of the House of Representatives on the 25th May, 1988.

THE MINIMUM WAGE ACT

THE NATIONAL MINIMUM WAGE (AMENDMENT) ORDER, 1988

In exercise of the power conferred upon the Minister by section 3 of the Minimum Wage Act, and of every other power hereunto enabling, the following Order is hereby made:—

1. This Order may be cited as the National Minimum Wage (Amendment) Order, 1988, and shall be read and construed as one with the National Minimum Wage Order, 1975 (hereinafter referred to as the principal Order) and all amendments thereto.

2. The principal Order is amended by deleting paragraph 4 and 5 and substituting therefor the following—

National
minimum
wage

4.—(1) Subject to the provisions of paragraph 8, with effect from the 6th day of June, 1988, the national minimum wage for workers other than household workers is hereby fixed at the rate of—

(a) \$2.00 per hour for work done by those workers during any period not exceeding—

- (i) 8 hours on a normal working day; or
- (ii) 40 hours in any week;

- (b) \$3.00 per hour for work done by those workers during any period in excess of 8 hours on a normal working day or in excess of 40 hours in any week;
- (c) \$4.00 per hour for work done by those workers during any period on a rest day or a public holiday.

(2) Subject to the provisions of paragraph 8, with effect from the 2nd day of January, 1989, the national minimum wage for workers other than household workers is hereby fixed at the rate of—

- (a) \$2.50 per hour for work done by those workers during any period not exceeding—
 - (i) 8 hours on a normal working day; or
 - (ii) 40 hours in any week;
- (b) \$3.75 per hour for work done by those workers during any period in excess of 8 hours on a normal working day or in excess of 40 hours in any week;
- (c) \$5.00 per hour for work done by those workers during any period on a rest day or on a public holiday.

Minimum
wage for
household
workers.

5.—(1) Subject to the provisions of paragraph 8, with effect from the 6th day of June, 1988, the minimum wage for household workers who are employed as weekly workers is hereby fixed at the rate of—

- (a) \$72.00 per week for work done by household workers whose normal working week is 40 hours, and \$2.70 per hour for work done during any period in excess of 40 hours in any week;
- (b) \$73.80 per week for work done by household workers whose normal working week is 41 hours, and \$2.70 per hour for work done during any period in excess of 41 hours in any week;
- (c) \$75.60 per week for work done by household workers whose normal working week is 42 hours, and \$2.70 per hour for work done during any period in excess of 42 hours in any week;
- (d) \$77.40 per week for work done by household workers whose normal working week is 43 hours, and \$2.70 per hour for work done during any period in excess of 43 hours in any week;
- (e) \$79.20 per week for work done by household workers whose normal working week is 44 hours, and \$2.70 per hour for work done during any period in excess of 44 hours in any week;
- (f) \$3.60 per hour for work done by household workers during any period on a rest day or public holiday.

(2) Subject to the provisions of paragraph 8, with effect from the 2nd day of January, 1989, the minimum wage for household workers who are employed as weekly workers is hereby fixed at the rate of—

- (a) \$84.00 per week for work done by household workers whose normal working week is 40 hours, and \$3.15 per hour for work done during any period in excess of 40 hours in any week;
- (b) \$86.10 per week for work done by household workers whose normal working week is 41 hours, and \$3.15 per hour for work done during any period in excess of 41 hours in any week;
- (c) \$88.20 per week for work done by household workers whose normal working week is 42 hours, and \$3.15 per hour for work done during any period in excess of 42 hours in any week;
- (d) \$90.30 per week for work done by household workers whose normal working week is 43 hours, and \$3.15 per hour for work done in excess of 43 hours in any week;
- (e) \$92.40 per week for work done by household workers whose normal working week is 44 hours, and \$3.15 per hour for work done during any period in excess of 44 hours in any week;
- (f) \$4.20 per hour for work done by household workers during any period on a rest day or public holiday.

(3) Subject to the provisions of paragraph 8, with effect from the 6th day of June, 1988, the minimum wage for household workers who are employed as hourly workers is hereby fixed at the rate of—

- (a) \$1.80 per hour for work done by those workers during any period not exceeding 8 hours on any day other than a public holiday;
- (b) \$2.70 per hour for work done by those workers during any period in excess of 8 hours on any day;
- (c) \$3.60 per hour for work done by those workers during any period on a public holiday.

(4) Subject to the provisions of paragraph 8, with effect from the 2nd day of January, 1989, the minimum wage for household workers who are employed as hourly workers is hereby fixed at the rate of—

- (a) \$2.10 per hour for work done by those workers during any period not exceeding 8 hours on any day other than a public holiday;
- (b) \$3.15 per hour for work done by those workers during any period in excess of 8 hours on any day;

(c) \$4.20 per hour for work done by those workers during any period on a public holiday.

(5) In this paragraph—

“hourly workers” means workers who usually work for less than 40 hours per week for one employer;

“normal working week” means the number of hours in each week during which the weekly worker in relation to whom that expression is used is normally required to work for his employer but does not include any period on a rest day or a public holiday;

“weekly workers” means workers who by agreement with their employers regularly work for not less than 40 hours per week for one employer.”

Dated this 24th day of May, 1988.

J. A. G. SMITH.
Minister of Labour.

No. C191/S2



THE
JAMAICA GAZETTE
SUPPLEMENT
PROCLAMATIONS, RULES AND REGULATIONS

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Vol. CXIII

FRIDAY, JUNE 1, 1990

No. 20²

No. 27³

THE MINIMUM WAGE ACT

THE NATIONAL MINIMUM WAGE (AMENDMENT) ORDER, 1990

In exercise of the power conferred upon the Minister by section 3 of the Minimum Wage Act, and of every other power hereunto enabling, the following Order is hereby made:—

1. This Order may be cited as the National Minimum Wage (Amendment) Order, 1990, and shall be read and construed as one with the National Minimum Wage Order, 1975 (hereinafter referred to as the principal Order) and all amendments thereto.

2. The principal Order is amended by deleting paragraphs 4 and 5 and substituting therefor the following—

"National
minimum
wage.

4. Subject to the provisions of paragraph 8, with effect from the 4th day of June, 1990, the national minimum wage for workers other than household workers is hereby fixed at the rate of—

(a) \$3.25 per hour for work done by those workers during any period not exceeding—

(i) 8 hours on a normal working day; or

(ii) 40 hours in any week;

- (b) \$4.88 per hour for work done by those workers during any period in excess of 8 hours on a normal working day or in excess of 40 hours in any week;
- (c) \$6.50 per hour for work done by those workers during any period on a rest day or on a public holiday.

Minimum
wage for
household
workers.

5.—(1) Subject to the provisions of paragraph 8, with effect from the 4th day of June, 1990, the minimum wage for household workers who are employed as weekly workers is hereby fixed at the rate of—

- (a) \$110.00 per week for work done by household workers whose normal working week is 40 hours, and \$4.13 per hour for work done during any period in excess of 40 hours in any week;
- (b) \$112.75 per week for work done by household workers whose normal working week is 41 hours, and \$4.13 per hour for work done during any period in excess of 41 hours in any week.
- (c) \$115.50 per week for work done by household workers whose normal working week is 42 hours, and \$4.13 per hour for work done during any period in excess of 42 hours in any week;
- (d) \$118.25 per week for work done by household workers whose normal working week is 43 hours, and \$4.13 per hour for work done in excess of 43 hours in any week;
- (e) \$121.00 per week for work done by household workers whose normal working week is 44 hours and \$4.13 per hour for work done during any period in excess of 44 hours in any week;
- (f) \$5.50 per hour for work done by household workers during any period on a rest day or public holiday.

(2) Subject to the provisions of paragraph 8, with effect from the 4th day of June, 1990, the minimum wage for household workers who are employed as hourly workers is hereby fixed at the rate of—

- (a) \$2.75 per hour for work done by those workers during any period not exceeding 8 hours on any day other than a public holiday;
- (b) \$4.13 per hour for work done by those workers during any period in excess of 8 hours on any day;
- (c) \$5.50 per hour for work done by those workers during any period on a public holiday.

- (3) In this paragraph—
- “hourly workers” means workers who usually work for less than 40 hours per week for one employer;
- “normal working week” means the number of hours in each week during which the weekly worker in relation to whom that expression is used is normally required to work for his employer but does not include any period on a rest day or a public holiday;
- “weekly workers” means workers who by agreement with their employers regularly work for not less than 40 hours per week for one employer.”.

Dated this 21st day of May, 1990.

PORTIA SIMPSON,
Minister of Labour.

No. O193/S2



THE
JAMAICA GAZETTE
SUPPLEMENT

PROCLAMATIONS, RULES AND REGULATIONS

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Vol. CXIV

MONDAY, JULY 1, 1991

No. 33A

No. 55A

THE MINIMUM WAGE ACT

THE NATIONAL MINIMUM WAGE (AMENDMENT) ORDER, 1991

In exercise of the power conferred upon the Minister by section 3 of the Minimum Wage Act, and of every other power hereunto enabling, the following Order is hereby made:

1. This Order may be cited as the National Minimum Wage (Amendment) Order, 1991, and shall be read and construed as one with the National Minimum Wage Order, 1975 (hereinafter referred to as the Principal Order) and all amendments thereto.
2. The Principal Order is amended by deleting paragraphs 4 and 5 and substituting therefor the following—
 - “National minimum wage.
 4. Subject to the provisions of paragraph 8, with effect from the first day of July, 1991, the national minimum wage for workers other than household workers is hereby fixed at the rate of—

- (a) \$4.00 per hour for work done by those workers during any period not exceeding—
 - (i) 8 hours on a normal working day; or
 - (ii) 40 hours in any week;
- (b) \$6.00 per hour for work done by those workers during any period in excess of 8 hours on a normal working day or in excess of 40 hours in any week;
- (c) \$8.00 per hour for work done by those workers during any period on a rest day or on a public holiday.

Minimum
wage for
household
workers.

5.—(1) Subject to the provisions of paragraph 8, with effect from the first day of July, 1991, the minimum wage for household workers who are employed as weekly workers is hereby fixed at the rate of—

- (a) \$140.00 per week for work done by household workers whose normal working week is 40 hours, and \$5.25 per hour for work done during any period in excess of 40 hours in any week;
- (b) \$143.50 per week for work done by household workers whose normal working week is 41 hours, and \$5.25 per hour for work done during any period in excess of 41 hours in any week.
- (c) \$147.00 per week for work done by household workers whose normal working week is 42 hours and \$5.25 per hour for work done during any period in excess of 42 hours in any week;
- (d) \$150.50 per week for work done by household workers whose normal working week is 43 hours, and \$5.25 per hour for work done in excess of 43 hours in any week;
- (e) \$154.00 per week for work done by household workers whose normal working week is 44 hours and \$5.25 per hour for work done during any period in excess of 44 hours in any week;
- (f) \$7.00 per hour for work done by household workers during any period on a rest day or public holiday.

(2) Subject to the provisions of paragraph 8, with effect from the first day of July, 1991, the minimum wage for household workers who are employed as hourly workers is hereby fixed at the rate of—

- (a) \$3.50 per hour for work done by those workers during any period not exceeding 8 hours on any day other than a public holiday;
- (b) \$5.25 per hour for work done by those workers during any period in excess of 8 hours on any day;

(c) \$7.00 per hour for work done by those workers during any period on a public holiday.

(3) In this paragraph—

“hourly workers” means workers who usually work for less than 40 hours per week for one employer;

“normal working week” means the number of hours in each week during which the weekly worker in relation to whom that expression is used is normally required to work for his employer but does not include any period on a rest day or a public holiday;

“weekly workers” means workers who by agreement with their employers regularly work for not less than 40 hours per week for one employer.

Dated this 25th day of June, 1991.

PORTIA SIMPSON,
Minister of Labour.

No. 193/S2II

No. 55B

THE PROTECTION OF DEPOSITORS ACT

THE PROTECTION OF DEPOSITORS (CASH RESERVE) (No. 4) ORDER, 1991

In exercise of the power conferred upon the Minister by section 5 (1) (a) of the Protection of Depositors Act, and of every other power hereunto enabling, the following Order is hereby made:—

1. This Order may be cited as the Protection of Depositors (Cash Reserve) (No. 4) Order, 1991 and shall come into operation on the 1st day of July, 1991.

2. Every licensee carrying on a business of any class or description whatsoever, in respect of which a licence has been granted, shall maintain in the form of a deposit with the Bank of Jamaica a cash reserve not less on the average than eight per centum (8%) of the amount of its deposit liabilities.

3. The Protection of Depositors (Cash Reserve) (No. 3) Order, 1991 is hereby revoked.

Dated at Kingston this 26th day of June, 1991.

P. J. PATTERSON,
Minister of Finance, Development
and Planning.

No. 429/056



THE
JAMAICA GAZETTE
SUPPLEMENT

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Vol. CXV

MONDAY, JULY 6, 1992

No. 24

No. 44

THE MINIMUM WAGE ACT

THE NATIONAL MINIMUM WAGE (AMENDMENT) ORDER, 1992

In exercise of the power conferred upon the Minister by section 3 of the Minimum Wage Act, and of every other power hereunto enabling, the following Order is hereby made:

1. This Order may be cited as the National Minimum Wage (Amendment) Order, 1992, and shall be read and construed as one with the National Minimum Wage Order, 1975 (hereinafter referred to as the principal Order) and all amendments thereto.

2. The principal Order is amended by deleting paragraphs 4 and 5 and substituting therefor the following—

"National
minimum
wage.

4. Subject to the provisions of paragraph 8, with effect from the sixth day of July, 1992, the national minimum wage for workers, other than household workers, is hereby fixed at the rate of—

- (a) \$7.50 per hour for work done by such workers during any period not exceeding—
 - (i) 8 hours on a normal working day; or
 - (ii) 40 hours in any week;
- (b) \$11.25 per hour for work done by such workers during any period in excess of 8 hours on a normal working day or in excess of 40 hours in any week;
- (c) \$15.00 per hour for work done by such workers during any period on a rest day or on a public holiday.

Minimum
wage for
household
workers.

5.—(1) Subject to the provisions of paragraph 8, with effect from the sixth day of July, 1992 the minimum wage for household workers who are employed as weekly workers is hereby fixed at the rate of—

- (a) \$300.00 per week for work done by household workers whose normal working week is 40 hours, and \$11.25 per hour for work done during any period in excess of 40 hours in any week;
- (b) \$307.50 per week for work done by household workers whose normal working week is 41 hours, and \$11.25 per hour for work done during any period in excess of 41 hours in any week;
- (c) \$315.00 per week for work done by household workers whose normal working week is 42 hours and \$11.25 per hour for work done during any period in excess of 42 hours in any week;
- (d) \$322.50 per week for work done by household workers whose normal working week is 43 hours, and \$11.25 per hour for work done in excess of 43 hours in any week;

- (e) \$330.00 per week for work done by household workers whose normal working week is 44 hours and \$11.25 per hour for work done during any period in excess of 44 hours in any week;
- (f) \$15.00 per hour for work done by household workers during any period on a rest day or public holiday.

(2) Subject to the provisions of paragraph 8, with effect from the sixth day of July, 1992, the minimum wage for household workers who are employed as hourly workers is hereby fixed at the rate of—

- (a) \$7.50 per hour for work done by such household workers during any period not exceeding 8 hours on any day other than a public holiday;
- (b) \$11.25 per hour for work done by such household workers during any period in excess of 8 hours on any day other than a public holiday;
- (c) \$15.00 per hour for work done by those workers during any period on a public holiday.

(3) In this paragraph—

“hourly workers” means workers who usually work for less than 40 hours per week for any one employer;

“normal working week” means the number of hours in each week during which a weekly worker in relation to whom that expression is used is normally required to work for his employer, but does not include any period on a rest day or a public holiday;

“weekly workers” means workers who, by agreement with their employers, regularly work for not less than 40 hours per week for any one employer.”

3. Paragraph 8 of the principal Order is amended by inserting after sub-paragraph (2) the following as sub-paragraph (3)—

“(3) For the avoidance of doubt, no worker shall be paid less than the rates of wages fixed by this Order.”

Dated this 29th day of June, 1992.

PORTIA SIMPSON,
Minister of Labour, Welfare and Sports.

No. C193/S2II



THE
JAMAICA GAZETTE
SUPPLEMENT

PROCLAMATIONS, RULES AND REGULATIONS

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Vol. CXXIV

MONDAY, DECEMBER 10, 2001

No. 111

No. 187

THE MINIMUM WAGE ACT

THE MINIMUM WAGE (INDUSTRIAL SECURITY GUARDS) (AMENDMENT) ORDER, 2001

In exercise of the power conferred upon the Minister by section 3 of the Minimum Wage Act, the following Order is hereby made:—

1. This Order may be cited as the Minimum Wage (Industrial Security Guards) (Amendment) Order, 2001, and shall be read and construed as one with the Minimum Wage (Industrial Security Guards) Order, 1982 (hereinafter referred to as the principal Order) and all amendments thereto, and shall come into operation on the 7th day of January, 2002.

2. Paragraph 4 of the principal Order is amended—

- (a) by deleting from sub-paragraph (a) the figures "\$50.50" and substituting therefor the figures "\$70.70";
- (b) by deleting from sub-paragraph (b) the figures "\$75.75" and substituting therefor the figures "\$106.05";
- (c) by deleting from sub-paragraph (c) the figures "\$101.00" and substituting therefor the figures "\$141.40".

3. Paragraph 6 of the principal Order is amended—

- (a) in sub-paragraph (1)(a) by deleting the figures "\$10.00" and substituting therefor the figures "\$15.00";
- (b) in sub-paragraph (1)(b) by deleting the figures "\$10.00" and substituting therefor the figures "\$15.00";
- (c) in sub-paragraph (1)(c) by deleting the figures "\$5.00" and substituting therefor the figures "\$10.00".

4. Sub-paragraph (a) of paragraph 8 of the principal Order is amended by deleting the words "eight hundred thousand dollars" and substituting therefor the words "one million dollars".

Dated this 10th day of December, 2001.

DONALD BUCHANAN,
Minister of Labour and Social Security.

No. CA193/S3



THE
JAMAICA GAZETTE
SUPPLEMENT

PROCLAMATIONS, RULES AND REGULATIONS

541

Vol. CXXIV

MONDAY, DECEMBER 10, 2001

No. 112

No. 188

THE MINIMUM WAGE ACT

THE NATIONAL MINIMUM WAGE (AMENDMENT) ORDER, 2001

In exercise of the power conferred upon the Minister by section 3 of the Minimum Wage Act, and of every other power hereunto enabling, the following Order is hereby made:—

1. This Order may be cited as the National Minimum Wage (Amendment) Order, 2001, and shall be read and construed as one with the National Minimum Wage Order, 1975 (hereinafter referred to as the principal Order) and all amendments thereto.

2. Paragraph 4 of the principal Order is amended—

- (a) by deleting the words “2nd day of August, 1999” and substituting therefor the words “7th day of January, 2002”;
- (b) in sub-paragraph (a) by deleting the figures “\$30.00” and substituting therefor the figures “\$45.00”;
- (c) in sub-paragraph (b) by deleting the figures “\$45.00” and substituting therefor the figures “\$67.50”;
- (d) in sub-paragraph (c) by deleting the figures “\$60.00” and substituting therefor the figures “\$90.00”;

3. Paragraph 5 of the principal Order is amended—

- (a) in sub-paragraph (1) by deleting the words “2nd day of August, 1999” and substituting therefor the words “7th day of January, 2002”;
- (b) in sub-paragraph (1)(a) by deleting the figures “\$1,200.00” and “\$45.00” and substituting therefor the figures “\$1,800” and “\$67.50”, respectively;
- (c) in sub-paragraph (1)(b) by deleting the figures “\$1,230.00” and “\$45.00” and substituting therefor the figures “\$1,845” and “\$67.50”, respectively;
- (d) in sub-paragraph (1)(c) by deleting the figures “\$1,260.00” and “\$45.00” and substituting therefor the figures “\$1,890” and “\$67.50”, respectively;
- (e) in sub-paragraph (1)(d) by deleting the figures “\$1,290.00” and “\$45.00” and substituting therefor the figures “\$1,935.00” and “\$67.50”, respectively;
- (f) in sub-paragraph (1)(e) by deleting the figures “\$1,320.00” and “\$45.00” and substituting therefor the figures “\$1,980” and “\$67.50”, respectively;
- (g) in sub-paragraph (1)(f) by deleting the figures “\$60.00” and substituting therefor the figures “\$90.00”;
- (h) in sub-paragraph (2) by deleting the words “2nd day of August, 1999” and substituting therefor the words “7th day of January, 2002”;
- (i) in sub-paragraph (2)(a) by deleting the figures “\$30.00” and substituting therefor the figures “\$45.00”;
- (j) in sub-paragraph (2)(b) by deleting the figures “\$45.00” and substituting therefor the figures “\$67.50”;
- (k) in sub-paragraph (2)(c) by deleting the figures “\$60.00” and substituting therefor the figures “\$90.00”.

Dated this 26th day of November, 2001.

DONALD BUCHANAN,
Minister of Labour and Social Security.

No. CA193/S2

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THE
JAMAICA GAZETTE
SUPPLEMENT

PROCLAMATIONS, RULES AND REGULATIONS

Vol. CXXVIII

THURSDAY, JANUARY 13, 2005

No. 1

No. 1

THE MINIMUM WAGE ACT

THE NATIONAL MINIMUM WAGE (AMENDMENT) ORDER, 2005

In exercise of the power conferred upon the Minister by section 3 of the Minimum Wage Act, and of every other power hereunto enabling, the following Order is hereby made:—

1. This Order may be cited as the National Minimum Wage (Amendment) Order, 2005, and shall be read and construed as one with the National Minimum Wage Order, 1975 (hereinafter referred to as the principal Order) and all amendments thereto and shall come into operation on the 31st day January, 2005.

2. Paragraph 4 of the principal Order is amended—

- (a) by deleting the words “1st day of November, 2003” and substituting therefor the words “31st day of January, 2005”;
- (b) in sub-paragraph (a) by deleting the numeral “\$50.00” and substituting therefor the numeral “\$60.00”;

- (c) in sub-paragraph (b) by deleting the numeral "\$75.00" and substituting therefor the numeral "\$90.00"; and
 - (d) in sub-paragraph (c) by deleting the numeral "\$100.00" and substituting therefor the numeral "\$120.00".
3. Paragraph 5 of the principal Order is amended—
- (a) in sub-paragraph (1) by deleting the words "1st day of November, 2003" and substituting therefor the words "31st day of January, 2005";
 - (b) in sub-paragraph (1)(a) by deleting the numerals "\$2,000.00" and "\$75.00" and substituting therefor the numerals "\$2,400.00" and "\$90.00", respectively;
 - (c) in sub-paragraph (1)(b) by deleting the numerals "\$2,050.00" and "\$75.00" and substituting therefor the numerals "\$2,460.00" and "\$90.00", respectively;
 - (d) in sub-paragraph (1)(c) by deleting the numerals "\$2,100.00" and "\$75.00" and substituting therefor the numerals "\$2,520.00" and "\$90.00", respectively;
 - (e) in sub-paragraph (1)(d) by deleting the numerals "\$2,150.00" and "\$75.00" and substituting therefor the numerals "\$2,580.00" and "\$90.00", respectively;
 - (f) in sub-paragraph (1)(e) by deleting the numerals "\$2,200.00" and "\$75.00" and substituting therefor the numerals "\$2,640.00" and "\$90.00", respectively;
 - (g) in sub-paragraph (1)(f) by deleting the numeral "\$100.00" and substituting therefor the numeral "\$120.00";
 - (h) in sub-paragraph (2) by deleting the words "1st day of November, 2003" and substituting therefor the words "31st day of January, 2005";
 - (i) in sub-paragraph (2)(a) by deleting the numeral "\$50.00" and substituting therefor the numeral "\$60.00";
 - (j) in sub-paragraph (2)(b) by deleting the numeral "\$75.00" and substituting therefor the numeral "\$90.00"; and
 - (k) in sub-paragraph (2)(c) by deleting the numeral "\$100.00" and substituting therefor the numeral "\$120.00".

Dated this 11th day of January, 2005.

HORACE DALLEY
Minister of Labour and Social Security.

No. CA193/S2

No. 2

THE MINIMUM WAGE ACT**THE MINIMUM WAGE (INDUSTRIAL SECURITY GUARDS) (AMENDMENT) ORDER, 2005**

In exercise of the power conferred upon the Minister by section 3 of the Minimum Wage Act, and of every other power hereunto enabling, the following Order is hereby made:—

1. This Order may be cited as the Minimum Wage (Industrial Security Guards) (Amendment) Order, 2005, and shall be read and construed as one with the Minimum Wage (Industrial Security Guards) Order, 1982 (hereinafter referred to as the principal Order) and all amendments thereto and shall come into operation on the 31st day of January, 2005.

2. Paragraph 4 of the principal Order is amended—

- (a) by deleting the words “1st day of November, 2003” and substituting therefor the words “31st day of January, 2005”;
- (b) by deleting from sub-paragraph (a) the numeral “\$80.00” and substituting therefor the numeral “\$90.00”;
- (c) by deleting from sub-paragraph (b) the numeral “\$120.00” and substituting therefor the numeral “\$135.00”; and
- (d) by deleting from sub-paragraph (c) the numeral “\$160.00” and substituting therefor the numeral “\$180.00”.

3. Paragraph 6 of the principal Order is amended—

- (a) by deleting the words “1st day of November, 2003” and substituting therefor the words “31st day of January, 2005”;
- (b) in sub-paragraph (1)(a) by deleting the numeral “\$16.50” and substituting therefor the numeral “\$18.00”;
- (c) in sub-paragraph (1)(b) by deleting the numeral “\$17.00” and substituting therefor the numeral “\$20.00”; and
- (d) in sub-paragraph (1)(c) by deleting the numeral “\$12.00” and substituting therefor the numeral “\$14.00”.

Dated this 11th day of January, 2005.

HORACE DALLEY
Minister of Labour and Social Security.

No. CA193/S2